



INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS

ANTEPROYECTO DE PRESUPUESTO DE EGRESOS 2023

CAPÍTULO	PRESUPUESTO GASTO ORDINARIO	PRESUPUESTO GASTO ELECTORAL	SUMA DE PRESUPUESTOS
CAPÍTULO 1000.- SERVICIOS PERSONALES	\$69,954,249.31	\$13,788,164.49	\$83,742,413.81
CAPÍTULO 2000.- MATERIALES Y SUMINISTROS	\$3,888,705.63	\$11,556,520.10	\$15,445,225.73
CAPÍTULO 3000.- SERVICIOS GENERALES	\$13,049,661.18	\$8,748,412.23	\$21,798,073.41
CAPÍTULO 5000.- BIENES MUEBLES, INMUEBLES E INTANGIBLES	\$2,848,809.71	\$880,710.60	\$3,729,520.31
<b>TOTAL</b>	<b>\$89,741,425.83</b>	<b>\$34,973,807.43</b>	<b>\$124,715,233.26</b>



**INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS**

**ANTEPROYECTO DE PRESUPUESTO DE EGRESOS 2023**

**GASTO ORDINARIO**

CAPÍTULO	PRESUPUESTO	%
CAPÍTULO 1000.- SERVICIOS PERSONALES	\$69,954,249.31	78%
CAPÍTULO 2000.- MATERIALES Y SUMINISTROS	\$3,888,705.63	4%
CAPÍTULO 3000.- SERVICIOS GENERALES	\$13,049,661.18	15%
CAPÍTULO 5000.- BIENES MUEBLES, INMUEBLES E INTANGIBLES	\$2,848,809.71	3%
<b>TOTAL</b>	<b>\$89,741,425.83</b>	<b>100%</b>

INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS  
ANTEPROYECTO DE PRESUPUESTO DE EGRESOS PARA GASTO ORDINARIO 2023

Anexo 2-1

1000.-SERVICIOS PERSONALES	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO DICIEMBRE
1131 SUELO BASE	\$2,363,211.22	\$2,363,211.22	\$2,363,211.22	\$2,363,211.22	\$2,363,211.22	\$2,363,211.22	\$2,363,211.22	\$2,404,090.05	\$2,404,090.05	\$2,404,090.05	\$2,404,090.05	\$2,404,090.05	\$28,562,928.78
1231 RETRIBUCIONES POR SERVICIOS DE CARACTER SOCIAL	\$0.00	\$6,000.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$18,000.00
1321 PRIMA DE VACACIONES Y DOMINICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$532,034.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,070,268.82
1322 GRATIFICACIONES DE FIN DE AÑO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$538,234.05	\$1,070,268.82
1323 BONO ESPECIAL ANUAL	\$2,338,871.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,547,109.97	\$4,547,109.97
1341 INDEMNIZACIÓN POR RESBÓ PROFESIONAL	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$972,108.16	\$11,665,297.93
1412 APORTACIONES AL IMSS	\$369,516.37	\$369,516.37	\$369,516.37	\$369,516.37	\$369,516.37	\$369,516.37	\$369,516.37	\$374,830.62	\$374,830.62	\$374,830.62	\$374,830.62	\$374,830.62	\$4,482,243.62
1422 APORTACIONES AL INFONAVIT	\$196,465.20	\$196,465.20	\$196,465.20	\$196,465.20	\$196,465.20	\$196,465.20	\$196,465.20	\$198,754.41	\$198,754.41	\$198,754.41	\$198,754.41	\$198,754.41	\$2,385,496.95
1432 CUOTAS AL RCV	\$199,973.50	\$199,973.50	\$199,973.50	\$199,973.50	\$199,973.50	\$199,973.50	\$199,973.50	\$202,303.60	\$202,303.60	\$202,303.60	\$202,303.60	\$219,086.16	\$2,428,095.11
1441 CUOTAS PARA EL SEGURO DE VIDA DEL PERSONAL CIVIL	\$0.00	\$214,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$214,600.00
1511 CUOTAS PARA EL FONDO DE AHORRO	\$245,581.50	\$245,581.50	\$245,581.50	\$245,581.50	\$245,581.50	\$245,581.50	\$245,581.50	\$246,443.01	\$246,443.01	\$246,443.01	\$246,443.01	\$269,028.65	\$2,981,871.18
1531 PRESTACIONES DE RETIRO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,394,862.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,394,862.56
1532 ANTIGÜEDAD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,424,338.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,424,338.98
1591 OTRAS PRESTACIONES ECONÓMICAS Y SOCIALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$777,000.00	\$0.00	\$0.00	\$0.00	\$591,530.98	\$1,368,530.98
1598 BONO DE DESPENSA	\$172,987.72	\$172,987.72	\$172,987.72	\$172,987.72	\$172,987.72	\$172,987.72	\$172,987.72	\$172,987.72	\$172,987.72	\$172,987.72	\$172,987.72	\$467,086.16	\$2,389,933.04
1611 PREVISIONES DE CARÁCTER LABORAL, ECONÓMICA Y DE SEGURIDAD SOCIAL	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,300.00	\$680,000.00	\$1,300.00	\$1,300.00	\$1,300.00	\$1,300.00	\$1,300.00	\$677,800.00
1712 ESTÍMULOS AL PERSONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$124,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$124,000.00
<b>SUM A</b>	<b>\$8,959,032.76</b>	<b>\$9,740,442.67</b>	<b>\$9,519,843.67</b>	<b>\$9,519,843.67</b>	<b>\$9,525,843.67</b>	<b>\$9,340,345.21</b>	<b>\$9,735,878.44</b>	<b>\$9,351,817.57</b>	<b>\$9,580,817.57</b>	<b>\$9,574,817.57</b>	<b>\$9,874,817.57</b>	<b>\$10,630,747.92</b>	<b>\$69,954,249.51</b>

2000.-MATERIALES Y SUMINISTROS	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO DICIEMBRE
2111 MATERIALES Y ÚTILES DE OFICINA	\$191,798.27	\$57,198.97	\$50,811.29	\$50,896.38	\$62,832.95	\$57,575.22	\$85,854.25	\$40,864.18	\$62,785.91	\$43,607.03	\$40,197.73	\$42,060.87	\$796,050.05
2121 MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN	\$21,120.80	\$15,555.10	\$7,691.90	\$7,691.90	\$7,726.40	\$8,288.00	\$7,750.90	\$7,581.90	\$8,126.40	\$7,691.90	\$7,691.90	\$7,691.90	\$114,759.10
2141 MATERIALES ÚTILES PARA PROCESAMIENTO Y BIENES INFORMÁTICOS	\$341,338.95	\$85,311.00	\$105,750.00	\$83,006.00	\$133,969.00	\$126,175.00	\$133,786.00	\$48,305.00	\$107,403.00	\$48,406.00	\$64,222.00	\$54,140.00	\$1,332,791.95
2151 MATERIAL IMPRESO E INFORMACIÓN DIGITAL	\$10,500.00	\$6,500.00	\$990.00	\$0.00	\$9,360.00	\$11,790.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,140.00
2161 MATERIAL DE LIMPIEZA	\$12,809.26	\$2,202.00	\$7,573.83	\$2,202.00	\$2,613.00	\$10,744.87	\$2,613.00	\$2,202.00	\$10,861.05	\$2,202.00	\$11,155.67	\$2,202.00	\$69,400.50
2213 ALIMENTACIÓN PARA EL PERSONAL EN LAS ENTIDADES	\$21,889.00	\$20,634.00	\$19,675.00	\$19,122.00	\$21,312.00	\$19,753.00	\$22,744.00	\$19,825.00	\$21,824.00	\$20,145.00	\$21,675.00	\$20,157.00	\$248,655.00
2215 PRODUCTOS ALIMENTICIOS PARA EL PERSONAL DERIVADO DE ACTIVIDADES EXTRAORDINARIAS	\$9,360.00	\$5,280.00	\$5,760.00	\$7,920.00	\$4,920.00	\$6,600.00	\$8,040.00	\$4,920.00	\$7,440.00	\$7,680.00	\$6,720.00	\$7,920.00	\$82,560.00
2481 MATERIAL ELÉCTRICO Y ELECTRÓNICO	\$28,500.00	\$0.00	\$0.00	\$3,500.00	\$0.00	\$0.00	\$3,500.00	\$0.00	\$0.00	\$3,500.00	\$0.00	\$0.00	\$39,000.00
2483 MATERIALES COMPLEMENTARIOS	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$22,500.00
2531 MEDICINAS Y PRODUCTOS FARMACÉUTICOS	\$7,158.50	\$1,206.50	\$1,206.50	\$1,206.50	\$2,906.50	\$2,056.50	\$1,206.50	\$2,056.50	\$1,206.50	\$2,906.50	\$2,906.50	\$2,906.50	\$26,928.00
2551 MATERIALES, ACCESORIOS Y SUMINISTROS DE LABORATORIO	\$1,696.00	\$330.50	\$298.00	\$330.50	\$298.00	\$298.00	\$363.00	\$298.00	\$428.00	\$330.50	\$298.00	\$330.50	\$5,199.00
2591 OTROS PRODUCTOS QUÍMICOS	\$11,350.00	\$1,005.00	\$930.00	\$6,580.00	\$980.00	\$725.00	\$9,045.00	\$650.00	\$950.00	\$13,340.00	\$980.00	\$655.00	\$49,300.00
2611 GASOLINA	\$64,870.50	\$64,641.50	\$64,870.50	\$64,604.50	\$64,833.50	\$64,604.50	\$64,833.50	\$64,604.50	\$65,983.50	\$65,754.50	\$65,983.50	\$65,754.50	\$781,339.00
2711 VESTUARIOS, UNIFORMES Y BLANCOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,500.00	\$0.00	\$0.00	\$67,500.00
2911 REPARACIONES, ACCESORIOS Y HERRAMIENTAS MENORES	\$7,027.00	\$6,687.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,714.00
2941 REPARACIONES Y ACCESORIOS PARA EQUIPO DE COMPUTO	\$51,953.70	\$5,282.80	\$969.40	\$750.00	\$750.00	\$750.00	\$1,364.26	\$750.00	\$978.87	\$750.00	\$750.00	\$750.00	\$65,829.03
2961 REPARACIONES Y ACCESORIOS PARA EQUIPO DE TRANSPORTE	\$58,000.00	\$74,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$132,000.00
<b>SUM A</b>	<b>\$848,767.10</b>	<b>\$345,884.97</b>	<b>\$272,426.42</b>	<b>\$249,809.78</b>	<b>\$312,501.35</b>	<b>\$309,459.89</b>	<b>\$348,410.41</b>	<b>\$198,367.08</b>	<b>\$287,807.23</b>	<b>\$291,313.43</b>	<b>\$222,590.30</b>	<b>\$205,368.27</b>	<b>\$3,688,795.63</b>

INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS  
 ANTEPROYECTO DE PRESUPUESTO DE EGRESOS PARA GASTO ORDINARIO 2023

Anexo 2-2

5000.- SERVICIOS GENERALES		ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO DICIEMBRE
3111	SERVICIOS DE ENERGÍA ELÉCTRICA	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00	\$43,873.00
3131	SERVICIO DE AGUA	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00	\$2,697.00
3141	SERVICIO TELEFÓNICO CONVENCIONAL	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00	\$47,650.00
3163	SERVICIOS DE CONDUCCIÓN DE SEÑALES ANALÓGICAS Y DIGITALES	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00	\$54,979.00
3181	SERVICIO POSTAL	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00
3221	ARRENDAMIENTO DE EDIFICIOS Y LOCALES	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62	\$152,374.62
3231	ARRENDAMIENTO DE MOBILIARIO	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00	\$15,080.00
3271	ARRENDAMIENTO DE ACTIVOS INTANGIBLES	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00	\$18,595.00
3311	ASESORÍA ASOCIADA A CONVENIOS, TRATADOS O ACUERDOS	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00
3319	OTRAS ASESORÍAS PARA LA OPERACIÓN DE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3331	SERVICIOS DE INFORMÁTICA	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
3341	SERVICIOS PARA CAPACITACIÓN A SERVIDORES PÚBLICOS	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00
3391	SERVICIOS DE VIGILANCIA	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00	\$29,900.00
3411	SERVICIOS BANCARIOS Y FINANCIEROS	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00
3451	SEGUROS DE BIENES PATRIMONIALES	\$0.00	\$261,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$261,000.00
3511	MANTENIMIENTO Y CONSERVACIÓN DE INMUEBLES	\$0.00	\$35,000.00	\$0.00	\$0.00	\$40,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,000.00
3521	MANTENIMIENTO Y CONSERVACIÓN DE MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN	\$25,000.00	\$0.00	\$0.00	\$9,600.00	\$0.00	\$0.00	\$0.00	\$9,600.00	\$0.00	\$35,000.00	\$0.00	\$0.00	\$79,200.00
3531	MANTENIMIENTO Y CONSERVACIÓN DE BIENES INFORMÁTICOS	\$0.00	\$0.00	\$10,733.00	\$8,700.00	\$2,900.00	\$2,668.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,001.00
3551	MANTENIMIENTO Y CONSERVACIÓN DE VEHÍCULOS	\$82,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$87,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150,000.00
3581	SERVICIO DE LAVANDERÍA, LIMPIEZA, HIGIENE Y FLAMIGACIÓN	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00
3611	INFORMACIÓN EN MEDIOS MASIVOS DERIVADA DE LAS OPERACIONES Y ADMINISTRACIÓN DE LAS DEPENDENCIAS Y ENTIDADES	\$72,600.00	\$96,600.00	\$12,600.00	\$96,600.00	\$151,200.00	\$12,600.00	\$15,100.00	\$12,600.00	\$158,600.00	\$18,600.00	\$18,600.00	\$12,600.00	\$678,300.00
3661	SERVICIO DE CREACIÓN Y DIFUSIÓN A TRAVÉS DE INTERNET	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$87,000.00	\$55,000.00	\$55,000.00	\$50,000.00	\$647,000.00
3692	IMPRESIÓN Y ELABORACIÓN DE MATERIAL INFORMATIVO DERIVADO DE LA OPERACIÓN Y ADMINISTRACIÓN DE LAS DEPENDENCIAS Y ENTIDADES	\$63,990.00	\$10,500.00	\$22,000.00	\$6,698.00	\$69,175.00	\$4,500.00	\$10,500.00	\$33,500.00	\$53,250.00	\$133,750.00	\$42,440.00	\$5,500.00	\$455,803.00
3711	PASAJES AEREOS NACIONALES	\$29,400.00	\$51,400.00	\$29,400.00	\$84,400.00	\$8,800.00	\$61,800.00	\$49,000.00	\$58,800.00	\$39,200.00	\$9,800.00	\$39,200.00	\$29,400.00	\$621,600.00
3712	PASAJES AEREOS INTERNACIONALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$122,225.00	\$0.00	\$122,225.00	\$0.00	\$122,225.00	\$0.00	\$122,225.00	\$366,675.00
3721	PASAJES TERRESTRES ESTATALES	\$17,391.65	\$15,751.50	\$19,017.35	\$24,723.30	\$20,954.70	\$19,781.70	\$21,116.83	\$26,017.56	\$28,454.27	\$29,430.11	\$29,594.33	\$35,609.08	\$287,842.40
3722	PASAJES TERRESTRES NACIONALES	\$8,175.00	\$12,197.60	\$26,846.74	\$18,275.71	\$10,768.07	\$7,900.73	\$11,175.00	\$23,168.79	\$11,004.00	\$10,034.00	\$10,034.00	\$18,943.07	\$158,484.70
3751	VIÁTICOS ESTATALES	\$29,155.29	\$27,959.95	\$39,099.77	\$56,068.55	\$30,428.66	\$33,634.10	\$32,259.39	\$59,281.01	\$64,621.78	\$61,998.45	\$35,846.19	\$30,523.00	\$500,702.13
3752	VIÁTICOS NACIONALES	\$11,400.00	\$51,959.70	\$50,961.20	\$50,960.70	\$40,310.70	\$19,872.00	\$86,023.95	\$43,132.20	\$11,400.00	\$36,604.20	\$50,706.30	\$513,977.25	\$513,977.25
3761	VIÁTICOS INTERNACIONALES	\$13,661.10	\$0.00	\$0.00	\$0.00	\$0.00	\$88,300.00	\$13,661.10	\$88,300.00	\$0.00	\$88,300.00	\$13,661.10	\$305,883.30	\$305,883.30
3814	GASTOS DE CEREMONIAL DE LAS DEPENDENCIAS Y ENTIDADES	\$7,500.00	\$0.00	\$7,500.00	\$42,000.00	\$89,900.00	\$60,750.00	\$0.00	\$0.00	\$0.00	\$161,500.00	\$130,000.00	\$190,000.00	\$689,150.00
3923	OTROS IMPUESTOS Y DERECHOS	\$347,828.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$347,828.00
3981	IMPUESTOS SOBRE NOMINAS Y OTROS QUE DERIVAN DE UNA RELACIÓN LABORAL	\$166,984.28	\$121,638.45	\$115,020.45	\$115,020.45	\$115,200.45	\$115,059.45	\$151,842.18	\$140,101.66	\$116,551.66	\$116,371.66	\$116,371.66	\$300,068.75	\$1,710,231.06
3982	IMPUESTOS PARA LA UNIVERSIDAD AUTONOMA DE ZACATECAS	\$9,349.21	\$5,081.92	\$5,751.02	\$5,751.02	\$5,750.02	\$5,752.97	\$7,592.11	\$7,005.00	\$5,827.58	\$5,818.58	\$5,818.58	\$15,003.44	\$85,511.55
	<b>SUMA</b>	<b>\$1,532,766.15</b>	<b>\$1,302,933.06</b>	<b>\$931,741.15</b>	<b>\$1,016,541.35</b>	<b>\$1,015,897.82</b>	<b>\$1,020,486.27</b>	<b>\$741,122.22</b>	<b>\$1,172,126.68</b>	<b>\$978,741.12</b>	<b>\$1,014,972.42</b>	<b>\$1,111,874.58</b>	<b>\$1,009,918.35</b>	<b>\$13,049,667.18</b>

5000.- BIENES MUEBLES, INMUEBLES E INTANGIBLES		ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO DICIEMBRE
5111	MOBILIARIO	\$250,068.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250,068.96
5112	EQUIPO DE ADMINISTRACIÓN	\$23,506.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,506.00
5151	BIENES INFORMÁTICOS	\$154,879.76	\$4,806.00	\$2,123,293.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,605.99	\$0.00	\$0.00	\$0.00	\$2,288,584.75
5191	OTROS MOBILIARIOS Y EQUIPOS DE ADMINISTRACIÓN	\$8,999.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,999.00
5231	CÁMARAS FOTOGRAFICAS Y DE VIDEO	\$277,651.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$277,651.00
	<b>SUMA</b>	<b>\$715,104.72</b>	<b>\$4,806.00</b>	<b>\$2,123,293.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,605.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,848,809.71</b>

**TOTAL** \$9,953,670.73 \$6,394,667.10 \$7,747,304.24 \$5,786,194.80 \$5,854,242.84 \$10,670,291.37 \$6,825,411.07 \$6,720,311.34 \$5,852,971.91 \$5,881,103.43 \$5,909,222.46 \$12,148,034.84 \$89,741,428.83



**INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS**  
**PROYECTO DE DISTRIBUCIÓN DEL PRESUPUESTO DE EGRESOS 2023**

**GASTO ELECTORAL**

CAPÍTULO	PRESUPUESTO	%
CAPÍTULO 1000.- SERVICIOS PERSONALES	\$13,788,164.49	39%
CAPÍTULO 2000.- MATERIALES Y SUMINISTROS	\$11,556,520.10	33%
CAPÍTULO 3000.- SERVICIOS GENERALES	\$8,748,412.23	25%
CAPÍTULO 5000.- BIENES MUEBLES, INMUEBLES E INTANGIBLES	\$880,710.60	3%
<b>TOTAL</b>	<b>\$34,973,807.43</b>	<b>100%</b>

# Anexo 3-1

## INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS ANTEPROYECTO DE PRESUPUESTO DE EGRESOS PARA GASTO ELECTORAL 2023

1000.- SERVICIOS PERSONALES	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO-DICIEMBRE
1211 HONORARIOS ASIMILADOS A SALARIOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$96,000.00	\$96,000.00	\$192,000.00
1221 SUELDO BASE AL PERSONAL EVENTUAL	\$25,808.33	\$84,776.29	\$64,776.29	\$105,481.61	\$240,539.04	\$240,539.04	\$256,255.18	\$333,017.84	\$1,411,620.55	\$1,519,524.43	\$1,519,524.43	\$1,687,909.25	\$7,472,782.25
1231 RETRIBUCIONES POR SERVICIOS DE CARÁCTER SOCIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$36,000.00
1321 PRIMA DE VACACIONES Y DOMINICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,375.90	\$29,375.90
1322 GRATIFICACIONES DE FIN DE AÑO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350,374.46	\$350,374.46
1331 COMPENSACIÓN POR LABORES EXTRAORDINARIAS POR PROCESO ELECTORAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,549,185.93	\$0.00	\$3,549,185.93
1412 APORTACIONES AL IMSS	\$3,745.08	\$8,420.92	\$8,420.92	\$13,713.91	\$31,270.08	\$31,270.08	\$33,313.17	\$43,282.32	\$183,510.67	\$197,538.18	\$197,538.18	\$219,428.20	\$971,461.63
1422 APORTACIONES AL INFONAVIT	\$1,440.42	\$3,238.81	\$3,238.81	\$5,274.58	\$12,028.95	\$12,028.95	\$12,812.76	\$16,650.88	\$70,581.03	\$75,976.22	\$75,976.22	\$84,395.46	\$372,839.11
1432 CUOTAS AL RCV	\$1,296.37	\$2,914.53	\$2,914.53	\$4,747.12	\$10,824.26	\$10,824.26	\$11,698.52	\$15,350.84	\$63,427.93	\$68,371.74	\$68,371.74	\$75,549.05	\$331,889.70
1507 DIAS ECONÓMICOS NO DISFRUTADOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$181,455.45	\$181,455.45
<b>SUMA</b>	<b>\$35,290.20</b>	<b>\$79,350.95</b>	<b>\$79,350.95</b>	<b>\$129,227.22</b>	<b>\$294,660.32</b>	<b>\$294,660.32</b>	<b>\$320,277.63</b>	<b>\$414,311.89</b>	<b>\$1,988,140.18</b>	<b>\$1,881,410.56</b>	<b>\$5,526,596.49</b>	<b>\$2,744,887.78</b>	<b>\$13,788,164.49</b>

2000.- MATERIALES Y SUMINISTROS	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO-DICIEMBRE
2111 MATERIALES Y ÚTILES DE OFICINA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,358.00	\$9,896.34	\$91,338.00	\$28,718.86	\$26,691.99	\$26,910.74	\$415,015.93
2121 MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,440.00	\$0.00	\$147.60	\$0.00	\$10,587.60
2141 MATERIALES, ÚTILES PARA PROCESAMIENTO Y BIENES INFORMÁTICOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,393.00	\$22,298.00	\$210,952.00	\$48,271.00	\$90,620.00	\$64,781.00	\$439,815.00
2151 MATERIAL IMPRESO E INFORMACIÓN DIGITAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,400.00	\$0.00	\$0.00	\$0.00	\$5,400.00
2153 DOCUMENTACIÓN ELECTORAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,472,308.73	\$0.00	\$6,472,308.73
2154 MATERIAL ELECTORAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,809,836.22	\$0.00	\$3,809,836.22
2161 MATERIAL DE LIMPIEZA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160.00	\$32.00	\$32.00	\$26,260.84	\$26,484.84
2213 ALIMENTACIÓN PARA EL PERSONAL EN LAS ENTIDADES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$884.00	\$1,246.00	\$1,034.00	\$1,680.00	\$10,635.00	\$15,659.00
2216 PRODUCTOS ALIMENTICIOS PARA EL PERSONAL DERIVADO DE ACTIVIDADES EXTRAORDINARIAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	\$3,240.00	\$11,400.00	\$12,600.00	\$12,600.00	\$33,240.00	\$73,680.00
2411 MATERIALES DE CONSTRUCCIÓN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$5,100.00	\$33,100.00
2441 MADERA Y PRODUCTOS DE MADERA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	\$22,500.00	\$37,500.00
2461 MATERIAL ELÉCTRICO Y ELECTRÓNICO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,300.00	\$0.00	\$5,300.00	\$12,600.00
2481 MATERIALES COMPLEMENTARIOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	\$31,500.00	\$46,500.00
2531 MEDICINAS Y PRODUCTOS FARMACÉUTICOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$850.00	\$1,700.00	\$850.00	\$850.00	\$4,250.00
2551 MATERIALES, ACCESORIOS Y SUMINISTROS DE LABORATORIO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$97.50	\$723.00	\$104.00	\$91.00	\$136.50	\$1,152.00
2601 OTROS PRODUCTOS QUÍMICOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,695.00	\$815.00	\$545.00	\$1,310.00	\$4,365.00
2611 GASOLINA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$920.00	\$9,584.50	\$13,034.50	\$15,324.50	\$14,752.00	\$53,615.50
2711 VESTUARIOS, UNIFORMES Y BLANCOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,300.00	\$42,300.00
2811 REFACCIONES, ACCESORIOS Y HERRAMIENTAS MENORES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$499.00	\$0.00	\$0.00	\$0.00	\$499.00
2841 REFACCIONES Y ACCESORIOS PARA EQUIPO DE CÓMPUTO	\$0.00	\$0.00	\$13,677.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,973.24	\$2,100.00	\$0.00	\$0.00	\$51,750.24
<b>SUMA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$13,677.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,351.00</b>	<b>\$37,417.84</b>	<b>\$379,860.74</b>	<b>\$169,709.36</b>	<b>\$10,429,728.04</b>	<b>\$519,776.12</b>	<b>\$11,556,520.10</b>

# Anexo 3-2

## INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS ANTEPROYECTO DE PRESUPUESTO DE EGRESOS PARA GASTO ELECTORAL 2023

3000.- SERVICIOS GENERALES	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO-DICIEMBRE
3111 SERVICIOS DE ENERGÍA ELÉCTRICA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,800.00	\$3,500.00	\$32,000.00	\$38,000.00
3131 SERVICIO DE AGUA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,250.00	\$1,250.00	\$4,500.00	\$7,000.00
3141 SERVICIO TELEFÓNICO CONVENCIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,500.00	\$12,500.00	\$47,500.00	\$72,500.00
3151 SERVICIO DE TELEFONÍA CELULAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$15,000.00	\$0.00	\$22,500.00
3183 SERVICIOS DE CONDUCCIÓN DE SEÑALES ANALÓGICAS Y DIGITALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$174,556.00	\$174,556.00	\$174,556.00	\$188,006.00	\$11,900.00	\$4,400.00	\$73,587.00	\$801,561.00
3181 SERVICIO POSTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,650.00	\$0.00	\$1,200.00	\$3,300.00
3221 ARRENDAMIENTO DE EDIFICIOS Y LOCALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,000.00	\$65,000.00	\$438,400.00	\$668,400.00
3271 ARRENDAMIENTO DE ACTIVOS INTANGIBLES	\$0.00	\$0.00	\$174,857.00	\$65,112.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,278.00	\$2,158,471.00	\$0.00	\$2,414,718.00
3331 SERVICIOS DE INFORMÁTICA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.00	\$0.00	\$246,581.00	\$0.00	\$248,431.00
INFORMACIÓN EN MEDIOS MASIVOS DERIVADA DE LAS OPERACIONES Y ADMINISTRACIÓN DE LAS DEPENDENCIAS Y ENTIDADES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175,000.00	\$35,000.00	\$48,000.00	\$49,000.00	\$308,000.00
3681 SERVICIO DE CREACIÓN Y DIFUSIÓN A TRAVÉS DE INTERNET	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,800.00	\$2,800.00	\$2,800.00	\$34,800.00	\$2,800.00	\$0.00	\$0.00	\$48,000.00
3692 IMPRESIÓN Y ELABORACIÓN DE MATERIAL INFORMATIVO DERIVADO DE LA OPERACIÓN Y ADMINISTRACIÓN DE LAS DEPENDENCIAS Y ENTIDADES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.00	\$0.00	\$4,500.00	\$24,000.00	\$50,000.00	\$0.00	\$0.00	\$85,000.00
3711 PASAJES AEREOS NACIONALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,600.00	\$0.00	\$0.00	\$19,600.00
3712 PASAJES AEREOS INTERNACIONALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,259.76	\$21,809.35	\$29,078.13
3721 PASAJES TERRESTRES ESTATALES	\$0.00	\$0.00	\$0.00	\$0.00	\$1,623.74	\$227,364.58	\$227,543.35	\$227,303.79	\$33,752.63	\$398,674.82	\$337,387.04	\$337,423.57	\$1,791,053.61
3722 PASAJES TERRESTRES NACIONALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.73	\$1,900.73	\$1,900.73	\$3,801.46	\$14,503.65
3761 VIÁTICOS ESTATALES	\$0.00	\$0.00	\$0.00	\$0.00	\$529.50	\$109,606.50	\$109,606.50	\$109,606.50	\$21,384.50	\$195,713.50	\$188,925.00	\$204,810.00	\$940,182.00
3762 VIÁTICOS NACIONALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,705.50	\$12,178.50	\$3,708.50	\$7,413.00	\$42,004.50
3814 GASTOS DE CEREMONIAL DE LAS DEPENDENCIAS Y ENTIDADES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,500.00	\$0.00	\$0.00	\$0.00	\$48,500.00
3881 IMPUESTOS SOBRE NÓMINAS Y OTROS QUE DERIVEN DE UNA RELACIÓN LABORAL	\$4,177.21	\$9,392.58	\$9,392.58	\$15,295.28	\$34,878.15	\$34,878.16	\$38,430.01	\$49,560.59	\$247,599.35	\$215,463.04	\$225,063.04	\$303,563.65	\$1,187,694.61
3882 IMPUESTOS PARA LA UNIVERSIDAD AUTONOMA DE ZACATECAS	\$208.86	\$469.63	\$469.63	\$764.81	\$1,743.91	\$1,743.91	\$1,921.50	\$2,478.03	\$12,379.97	\$10,773.15	\$11,253.15	\$15,178.18	\$58,384.73
<b>SUMA</b>	<b>\$4,386.07</b>	<b>\$9,862.19</b>	<b>\$184,719.19</b>	<b>\$81,173.10</b>	<b>\$38,775.31</b>	<b>\$557,449.15</b>	<b>\$554,857.36</b>	<b>\$570,604.91</b>	<b>\$813,329.68</b>	<b>\$1,061,681.84</b>	<b>\$9,331,187.24</b>	<b>\$1,540,186.21</b>	<b>\$8,748,412.23</b>

3000.- BIENES MUEBLES, INMUEBLES E INTANGIBLES	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO-DICIEMBRE
3111 MOBILIARIO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$140,338.59	\$33,638.00	\$0.00	\$5,299.00	\$179,275.59
3112 EQUIPO DE ADMINISTRACIÓN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,498.00	\$0.00	\$0.00	\$0.00	\$23,498.00
3151 BIENES INFORMÁTICOS	\$0.00	\$0.00	\$492,288.00	\$0.00	\$0.00	\$3,999.34	\$0.00	\$0.00	\$139,685.67	\$0.00	\$0.00	\$0.00	\$635,973.01
3231 CÁMARAS FOTOGRAFICAS Y DE VIDEO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,966.00	\$0.00	\$0.00	\$0.00	\$41,966.00
3681 MAQUINARIA Y EQUIPO ELÉCTRICO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>SUMA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$492,288.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,999.34</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$345,488.26</b>	<b>\$33,638.00</b>	<b>\$0.00</b>	<b>\$5,299.00</b>	<b>\$880,710.60</b>

TOTAL	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTO ENERO-DICIEMBRE
	\$39,676.27	\$89,213.14	\$770,035.14	\$210,400.32	\$333,435.63	\$856,108.81	\$881,488.99	\$1,022,534.65	\$3,526,818.86	\$3,146,437.78	\$19,287,511.76	\$4,810,149.11	\$34,973,807.43

# Anexo 4

**INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS**  
**TABULADOR DE SUELDOS 2023**  
**Personal de la Rama Administrativa**

Grado/nivel	Sueldo Bruto Mensual
Consejero Presidente	143,668.89
Consejero Electoral	96,424.45
Secretario Ejecutivo	71,653.81
Director Ejecutivo	56,383.75
Asesor	43,732.42
Jefe de Unidad A	40,878.83
Coordinador D	38,403.82
Coordinador C	33,938.44
Coordinador B	29,214.47
Coordinador A	24,689.24
Técnico D	22,134.14
Técnico C	18,500.63
Técnico B	16,719.73
Técnico A	14,691.84
Secretaria C	19,639.76
Secretaria B	16,644.94
Secretaria A	14,887.29
Auxiliar D	15,008.27
Auxiliar C	12,238.99
Auxiliar B	9,392.90

**TABULADOR DE SUELDOS 2023**  
**Personal del Servicio Profesional Electoral**

Grado/nivel	Sueldo Bruto Mensual
Coordinador del Servicio Profesional Electoral	33,938.44
Jefe de Departamento del Servicio Profesional Electoral	29,214.47
Técnico del Servicio Profesional Electoral	24,689.24



INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS  
TABULADOR DE SUELDOS 2023

Personal Eventual

Grado/nivel	
Jefe de Unidad Electoral	\$36,047.34
Desarrollador de Software	\$28,808.33
Coordinador Electoral B	\$17,983.98
Coordinador Electoral A	\$15,716.14
Técnico Electoral C	\$13,571.78
Técnico Electoral B	\$11,225.66
Técnico Electoral A	\$10,103.31
Auxiliar Electoral C	\$9,408.63
Auxiliar Electoral B	\$8,802.16
Asesor de Comité Técnico PREP	\$24,000.00